

## **APPLICATIONS FOR COMPANIES DIRECTLY OR INDIRECTLY CONTROLLED BY CASSA DEPOSITI E PRESTITI S.P.A.**

**INFORMATION PURSUANT TO ARTICLE 13 OF LEGISLATIVE DECREE 196/2013 (“CODE CONCERNING THE  
PROTECTION OF PERSONAL DATA”) AND ARTICLE 13 OF EUROPEAN REGULATION 2016/679 (“GENERAL DATA  
PROTECTION REGULATION”)**

### **1. Data Controller**

Pursuant to European Regulation 2016/679 (“*General Data Protection Regulation*”, hereinafter “**GDPR**”), Cassa depositi e prestiti S.p.A. (hereinafter, “**CDP**”), with its registered office in Rome, via Goito n. 4 (00185), processes personal data as the “Data Controller” in accordance with the provisions of the law and informs you about the use of such personal data.

The Personal Data Protection Officer can be contacted at the following email address [privacy@cdp.it](mailto:privacy@cdp.it).

### **2. Types of data processed**

The data processed by CDP can include personal information (*first name, surname, date of birth, address, image, gender, marital status, tax identification no., etc.*) and contact information. Furthermore, in order to fulfil specific obligations relating to the management of the relationship (for example, compulsory communications to the Authorities), CDP may also process special categories of data pursuant to Article 9 of the GDPR and judicial data pursuant to Article 10 of the GDPR.

### **3. Purpose and legal basis of the processing**

Personal data is processed for purposes related to the identification and selection of candidates for positions in companies directly and indirectly controlled by CDP and in accordance with the obligations of EU laws, regulations and legislation, as well as provisions issued by authorities legitimised by legal obligations (e.g. article 6, paragraph 1, letters b) and c), GDPR).

The provision of data is necessary for the fulfilment of the stated objectives and for the proper establishment and continuation of the relationship with those concerned. Refusal to provide the above data or to give consent for their treatment, although legitimate, could jeopardise the creation and/or smooth conduct of the relationship with CDP.

### **4. Data processing procedures**

In relation to the purposes specified, the personal data are processed in accordance with the regulatory provisions, by means of manual, IT and telematic instruments using logic appropriate for the purposes and in order to guarantee the security and confidentiality of said data.

### **5. Categories of entities with whom your data may be shared**

In the course of its activities and for the pursuit of the above purposes, CDP may share your Data, without prior consent to:

- a) third-party companies, executive search companies or external consultancy firms that carry out personnel management or tax management and contributions and "pay roll" functions, located in Italy;
- b) companies that manage CDP's software and/or hardware, or that manage computer records for the same, in Italy;
- c) financial institutions, insurance companies and other similar institutions with which you may have relationships or with which CDP has or may have relationships;
- d) credit institutions engaged, where appropriate, charged with the payment of remuneration;
- e) companies linked to and/or controlled by CDP, as well as companies, syndicates and/or other legal entities in which CDP or its associates/controlled subsidiaries participate as shareholders;
- f) public administration bodies (institutions, ministries, social security and welfare institutions) in accordance with statutory obligations, decrees, directives and current legislation in general;
- g) compulsory and non-compulsory insurance funds and welfare institutions;
- h) supervisory authorities, judicial authorities, police forces, information and security agencies;
- i) independent auditors and controllers.

## **6. Storage of personal data**

Your personal data will be stored only for the time necessary for the purposes for which they are collected in accordance with the principle of minimisation pursuant to art. 5.1.c) GDPR. CDP may also store some data after the termination of the relationship, according to the time necessary for carrying out specific contractual or legal requirements and for administrative, fiscal and/or contributory purposes, for periods of time imposed by laws and regulations in force, and for the time necessary to assert any legal claims.

## **7. Transfer of data outside the EU**

With regard to any transfer of the Data to third countries, CDP informs that processing will take place in accordance with the procedures permitted by the current law, such as consent of the Data Subject, adoption of standard clauses approved by the European Commission, selection of subjects adhering to international programmes for the free circulation of data (e.g. EU-USA Privacy Shield) or operating in countries considered safe by the European Commission. Further information can be obtained by explicit request to the Personal Data Protection Officer at the contacts indicated.

## **8. Rights of the Data Subject**

You are informed that art. 15-22 GDPR entitle the Data Subjects to exercise specific rights; the Data Subject can obtain from CDP: access, rectification, erasure, restriction of processing, withdrawal of consent, and portability of the data concerning him/her.



The Data Subject also has the right to object to the processing. In the event of the right of objection being exercised, CDP reserves the right to not follow up the request, and therefore continue the processing, if there are binding legal grounds for proceeding with the processing overriding the interests, rights and freedoms of the interested person.

The above rights can be exercised by sending a request by post to Cassa depositi e prestiti S.p.A., via Goito, n° 4, 00185 - Rome, att. Personal Data Protection Officer, or by email directly to said Officer, via the contacts provided in paragraph 1.

The Data Subject also has the right to raise complaints with the Italian Data Protection Authority.